

#### TALENT OPTIMIZATION WORKSHOPS

# Create Awareness with People Data

### **Overview**

What gives productive, high-achieving organizations a competitive edge? Their employees lead with self awareness.

Managers, leaders, and individual contributors understanding how each other are wired to work and communicate. They know that drives create needs, and needs result in behaviors. Those behaviors are core to understanding an individual, building a team, and fostering the awareness critical to creating a strong culture that will deliver results.

# Learnings

- · How to understand and interpret your Behavioral Assessment
- How to apply the principles of talent optimization to manage and develop employees
- How to use people data to improve collaboration, and accelerate performance

## **Format**

The Create Awareness with People Data workshop is typically delivered in a half day, either in-person or virtually. This training is facilitated by management consultants from around the globe with an average of 20 years of business and consulting experience.

## **Audience**

- People managers
- · Individual contributors
- Human resources and people operations leaders
- Leadership & development professionals

Talent Optimization is the strategic process of maximizing business results by optimizing the performance and experience of individuals, teams, and organizations.