

#### TALENT OPTIMIZATION WORKSHOPS

# **Hire the Right Talent**

## **Overview**

The foundation of a great organization is its people. Hiring top talent with a subpar recruiting process is an uphill battle. It doesn't need to be that way. PI's tools leverage behavioral data to identify a candidate who is the best fit for a given role. Organizations that emphasize data to inform hiring are more likely to surpass their goals and save time and money along the way.

## Learnings

- How to understand people data, and implement it in your hiring process
- · How to create job targets based on stakeholder alignment
- How to prioritize candidates based on the likelihood of job fit
- · How to attract the right talent for your organization

### **Format**

The Hire the Right Talent workshop is typically delivered in one day, either in-person or virtually. The facilitators are management consultants from around the globe with an average of 20 years of business and consulting experience.

## **Audience**

- · Business owners
- · C-Suite executives
- Human resources and people operations leaders

Talent Optimization is the strategic process of maximizing business results by optimizing the performance and experience of individuals, teams, and organizations.